

Salary Table 2023-PIT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 20.37%
For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV
Total Increase: 4.51%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.11	\$ 12.52	\$ 12.92	\$ 13.32	\$ 13.72	\$ 13.96	\$ 14.36	\$ 14.76	\$ 14.77	\$ 15.15
	O	18.17	18.78	19.38	19.98	20.58	20.94	21.54	22.14	22.16	22.73
2	B	13.62	13.94	14.39	14.77	14.94	15.38	15.82	16.26	16.70	17.14
	O	20.43	20.91	21.59	22.16	22.41	23.07	23.73	24.39	25.05	25.71
3	B	17.83	18.33	18.82	19.32	19.81	20.31	20.80	21.30	21.80	22.29
	O	26.75	27.50	28.23	28.98	29.72	30.47	31.20	31.95	32.70	33.44
4	B	20.02	20.57	21.13	21.68	22.24	22.80	23.35	23.91	24.46	25.02
	O	30.03	30.86	31.70	32.52	33.36	34.20	35.03	35.87	36.69	37.53
5	B	23.02	23.64	24.26	24.89	25.51	26.13	26.75	27.37	28.00	28.62
	O	34.53	35.46	36.39	37.34	38.27	39.20	40.13	41.06	42.00	42.93
6	B	24.27	24.96	25.66	26.35	27.04	27.74	28.43	29.12	29.82	30.51
	O	36.41	37.44	38.49	39.53	40.56	41.61	42.65	43.68	44.73	45.77
7	B	26.20	26.97	27.74	28.51	29.28	30.05	30.82	31.59	32.36	33.14
	O	39.30	40.46	41.61	42.77	43.92	45.08	46.23	47.39	48.27	48.27
8	B	27.31	28.16	29.02	29.87	30.72	31.58	32.43	33.28	34.14	34.99
	O	40.97	42.24	43.53	44.81	46.08	47.37	48.27	48.27	48.27	48.27
9	B	29.22	30.16	31.10	32.05	32.99	33.93	34.87	35.82	36.76	37.70
	O	43.83	45.24	46.65	48.08	48.27	48.27	48.27	48.27	48.27	48.27
10	B	32.18	33.22	34.25	35.29	36.33	37.37	38.41	39.44	40.48	41.52
	O	48.27	48.27	48.27	48.27	48.27	48.27	48.27	48.27	48.27	48.27
11	B	34.21	35.35	36.49	37.63	38.77	39.91	41.05	42.19	43.33	44.48
	O	48.27	48.27	48.27	48.27	48.27	48.27	48.27	48.27	48.27	48.27
12	B	41.01	42.37	43.74	45.11	46.47	47.84	49.21	50.58	51.94	53.31
	O	48.27	48.27	48.27	48.27	48.27	48.27	49.21	50.58	51.94	53.31
13	B	48.76	50.39	52.01	53.64	55.26	56.89	58.51	60.14	61.77	63.39
	O	48.76	50.39	52.01	53.64	55.26	56.89	58.51	60.14	61.77	63.39
14	B	57.62	59.54	61.46	63.38	65.31	67.23	69.15	71.07	72.99	74.91
	O	57.62	59.54	61.46	63.38	65.31	67.23	69.15	71.07	72.99	74.91
15	B	67.78	70.04	72.30	74.56	76.82	79.08	81.33	83.59	85.85	87.93
	O	67.78	70.04	72.30	74.56	76.82	79.08	81.33	83.59	85.85	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>